

### **Biography**

Simon Takashvili graduated from the Faculty of Law of Ivane Javakhishvili Tbilisi State University and was awarded a Bachelor of Law degree in 2013. In 2015, he completed the Master's programme at the same university in the field of Private Law. In 2016–2017, he received a scholarship from the Shota Rustaveli National Science Foundation of Georgia. Based on the research he conducted at the Max Planck Institute for Comparative and International Private Law in Hamburg, Germany, he successfully defended his doctoral dissertation in 2019 and was awarded the degree of Doctor of Law.

Simon Takashvili has been engaged in teaching since 2016. Since 2020, he has served as an Associate Professor at Caucasus University, Sulkhani-Saba Orbeliani University, and the International Black Sea University. He is involved in supervising and evaluating the research work of master's and doctoral students, while also lecturing in the field of Private Law. He has published more than 30 scholarly works in Georgian and English, including in international peer-reviewed and other highly ranked academic publications.

He is involved in various international and national scientific projects and regularly participates in international conferences and symposiums. In addition to his academic activities, he is also a practicing lawyer and a partner at the law firm J&T Consulting.

### **Publications**

1. 2025, Simon Takashvili, Prohibition of Discrimination in Labour Law on the Grounds of Political or Other Opinions, Sulkhani-Saba Orbeliani University.
2. 2023, Simon Takashvili, Commentary on the Labour Code, ILO.
3. 2023, Simon Takashvili, Introduction to the General Part of Georgian Civil Law, Sulkhani-Saba Orbeliani University.
4. 2021, Simon Takashvili, Mate Khvedelidze, Elene Shengelia, Practical Guide to Labour Law, Sulkhani-Saba Orbeliani University.
5. 2020, Simon Takashvili, International Standards for the Protection of Foreign Investments and the Compatibility of National Legislation with the European and International Investment Law Regime, Lawyers' World.
6. 2017, Simon Takashvili, Commentary on the Civil Code of Georgia, Book One (Articles 105–107), GIZ.
7. 2025, Simon Takashvili, Protection of Human Rights in Georgia under the European Convention on Human Rights, European Integration Studies, Vol. 21, No. 2 (2025), pp. 543–582.
8. 2025, Simon Takashvili, Infringement of Special Categories of Personal Data and the Data Subject's Rights under GDPR and Georgian Law, 2025.
9. 2024, Simon Takashvili, The Standard of Personal Data Processing in Video Monitoring of an Employee's Workspace, Methods of Law, No. 8, 2024.
10. 2024, Simon Takashvili, Criminal Offence and Health Condition Information as Special Categories of Data, and the Legal Aspects of Processing in Labour Relations under GDPR and Georgian Law, 2024.
11. 2024, Simon Takashvili, Discrimination under Political or Other Opinions in Pre-Contractual Labour Relationship, 2024.

12. 2024, Simon Takashvili, Discrimination Based on Political or Other Opinions: Impact on the Labour Rights of Probationary Employees and Interns, 2024.
13. 2024, Simon Takashvili, The Prerequisites for Default Judgment and Grounds for the Vacation of Default Judgment as per the Civil Procedure Code of Georgia, 2024.
14. 2023, Simon Takashvili, The Burden of Proof in Cases of Piercing the Corporate Veil of a Partner/Shareholder in a Capital Company, Sulkhan-Saba Orbeliani University.
15. 2022, Simon Takashvili, The Burden of Proof in Cases of Expulsion of a Partner from a Limited Liability Company.
16. 2022, Simon Takashvili, The Legal Status of a Branch of a Foreign Enterprise in Georgian Judicial Practice, CSL.
17. 2022, Simon Takashvili, Loss of Trust as a Ground for Dismissal of an Employee (Based on Several Court Decisions), Sulkhan-Saba Orbeliani University.
18. 2021, Simon Takashvili, Director's Liability, Derivative Action: Analysis of Court Decisions I, Caucasus University School of Law, CSL.
19. 2017, Simon Takashvili, Legal Analysis of the Material and Procedural Terms Concerning the Rights Derived from the Termination of Labour Agreement in the Light of the 29 June 2016 as-469-450-2016 Decision of the Supreme Court of Georgia, GIZ.
20. 2017, Simon Takashvili, The Applicable Law to the Subject Matter of the Dispute in International Investment Law According to ICSID Convention and Georgian Law, European Journal of Transformation Studies.
21. 2016, Simon Takashvili, Determination of the Applicable Substantive Law in International Arbitration in the Absence of Party Agreement, in the Jubilee Collection Dedicated to Tedo Ninidze, Meridiani.
22. 2016, Tornike Nemtsveridze, Simon Takashvili, The Constitutional Basis for the Protection of the Labour Rights of Public Servants and Legal Analysis of Certain Issues Related to Their Dismissal from Service, in Current Issues of Georgian Administrative Law, Lawyers' World.
23. 2016, Simon Takashvili, Legal Analysis of Certain Grounds for Reopening Proceedings Due to Newly Discovered Circumstances, in the Jubilee Collection Dedicated to Guram Nachkebia.
24. 2015, Simon Takashvili, The Presumption of Accuracy and Completeness of Public Registry Data – Democratic Legislation or a Legislative Gap?!, in the Collection Dedicated to the Memory of Ivane Javakhishvili, TSU.
25. 2015, Simon Takashvili, Legal Regulation of Documentary Credit under Georgian Legislation and Its Compliance with International Trade Customs, Review of Private Law, No. 1.
26. 2014, Simon Takashvili, Presumption of Veracity and Completeness of Public Registry Data – Democratic Legislation or a Legal Gap, South Caucasus Law Journal, GIZ.
27. 2014, Simon Takashvili, Conflict-of-Law Aspects of Obligations Arising from Unjust Enrichment in Georgian Private International Law, Student Law Journal, GIZ.
28. 2014, Simon Takashvili, The Importance of Mediation as a Form of Alternative Dispute Resolution in the Process of Considering and Resolving Collective Labour Disputes, Alternative Dispute Resolution Yearbook, GIZ.
29. 2014, Simon Takashvili, Certain Legal Issues Concerning the Establishment and Operation of Microfinance Organizations under Georgian Legislation, in the Collection Dedicated to the Memory of Luarsab Andronikashvili – Current Issues of Georgian Law.

30. 2013, Tamar Gadrani, Simon Takashvili, Conflict-of-Law Aspects of Labour Contracts in Georgian Private International Law, in the Jubilee Collection Dedicated to Zurab Akhvlediani.
31. 2013, Simon Takashvili, Legal Regulation of the Acquisition of Ownership of Movable Property under Georgian Legislation, in the Jubilee Collection Dedicated to Besarion Zoidze.
32. 2013, Simon Takashvili, Problems of Improving Legislative Norms Regulating Tort Obligations in Georgian Private International Law, Student Law Journal, GIZ.
33. 2013, Simon Takashvili, Prospects for the Legal Regulation of Mediation in Georgia, National Center for Alternative Dispute Resolution.
34. 2012, Simon Takashvili, Trends in the Formation and Development of Notarial Mediation in Georgia, Alternative Dispute Resolution Yearbook, TSU.
35. 2012, Simon Takashvili, The Legal Status of Attached Structures during the Realization of Mortgaged Property, Student Law Journal.